

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2026 - JUNE 30, 2027

EXECUTIVE MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Administrative Services Director	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Development Services Director	\$ 16,920	\$ 17,343	\$ 17,777	\$ 18,221	\$ 18,676	\$ 19,144	\$ 19,622	\$ 20,113	\$ 20,616	\$ 21,131
Director of Library & Museum Services	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Director of Recreation & Community Services	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Human Resources Director	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Assistant City Manager/Public Works Services Director	\$ 19,942	\$ 20,441	\$ 20,952	\$ 21,476	\$ 22,012	\$ 22,563	\$ 23,127	\$ 23,705	\$ 24,298	\$ 24,905

SAFETY EXECUTIVE MANAGEMENT

Fire Chief	\$ 20,930	\$ 21,453	\$ 21,989	\$ 22,538	\$ 23,102	\$ 23,680	\$ 24,272	\$ 24,879	\$ 25,500	\$ 26,138
Police Chief	\$ 20,930	\$ 21,453	\$ 21,989	\$ 22,538	\$ 23,102	\$ 23,680	\$ 24,272	\$ 24,879	\$ 25,500	\$ 26,138

Salaries are effective the beginning of the pay period containing July 1, 2026

Development Services Director added and approved October 7, 2025

Assistant City Manager/Public Works Services Director added and approved June 16, 2026, effective pay period containing July 1, 2026